

# CAREER POINT UNIVERSITY

## HAMIRPUR

### Measures taken to promote Gender Equity

The University recognize the significance of gender equality in achieving the right to education for all. Education is imparted with true spirit and of co-existence, equality, fraternity and without discrimination on the basis of caste, creed, religion and gender. The University conducts various activities from time to time to eliminate gender based discrimination and to strengthen girl students through self-defense training. Various initiative/ activities that are taken by the University in this direction are:

**Gender Sensitivity through Group Activities:** Takes place from time to time. Several activities like: signature campaign, *beti padhao beti bachao* and seminars in colleges are regular part of sensitization program. Special training session of self-defense for girls students are also held in collaboration of Himachal Pradesh Police. As well as special occasions like International Women Day are celebrated in the campus with women's rally

**Guest Faculty and Experts:** Lectures and seminars on notion to address the concerns of sexual harassment are regular activity in the University. Renowned experts are invited for path breaking sessions on topics which are otherwise not discussed with comfort.

**Security:** Security arrangements for all the women residents are well taken care of by the University. The University hostels are under the overall control of Associate Dean Students Welfare, assisted by hostel warden and assistant hostel warden. There is women security in the campus as well as in girl's hostel. Hostel are also under the surveillance of CCTV day and night which are monitored by the Warden concerned. Hostel warden for girls hostel are generally female teachers who assist them in emergency health situations.

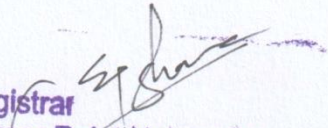
**Girls Common Room:** There is a provision of common room for girls in the campus to make them and sit and relax in free time.

**Health and hygiene camps:** Free health, hygiene and checkups are organized regularly for girl students, faculty and staff of the University as well as in the neighboring villages. Doctors from leading hospitals participate in these camps. Hygiene camps are held to make ladies aware of various kinds of diseases and problems associated with genital parts. Generic medication are available in the campus.

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**Committee:** Various committees' viz. sexual harassment, Women Grievance, gender equity etc. are in place to look after into the issues related to gender sensitivity and to create an harmonious atmosphere in the university campus. The environment of the University is so conductive and congenial that not even a single case has not been registered in these committees till date. More over the strength of girl student is also increasing on YOY basis over the years.



Registrar  
Career Point University  
Hamirpur (H.P.)