

CAREER POINT UNIVERSITY

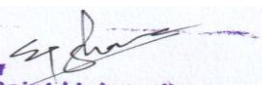
HMAIRPUR

Annual Gender-Sensitization Plan (an additional doc).

Achieving gender equality is one of our main priorities across the university. The aim is to bring about a positive change, both in outlook and the practices supporting gender equality, not just within the campus but also in our neighboring villages.

At University we believe that certain values such as equality, inclusion, and respect for human dignity, fairness, and justice for all are sacrosanct and must exist for everyone. We also acknowledge that there is diversity amongst individuals that must be respected. The University is committed to grooming students to be good human beings who will be the torchbearers and future leaders of the country. Through our pro-active faculty, staff and student programs, our plan is to:-

- Improve and increase the ratio of girlsstudents in the campus.
- Promote communication that has respect for human dignity and social responsibility.
- Offer special scholarships to the single girl child, the child of single parent and child in blood relations etc.
- Promote communication that represents unbiased representations of gender equality.
- Conduct trainings, workshops that promote diversity and gender-sensitivity for students andemployees.
- Appoint a senior faculty (DSW) to whom faculty and students can reach out in matters ofneed related to gender-related communication.
- Conduct regular awareness-raising activities among students and staff and motivate facultymembers to work together.
- Have a fair representation of both sexes for leadership roles, facilitate impartial participation and gender balance in team projects when possible.
- Encourage student meetings with faculty members of the appropriate gender for complaints.
- Have a balanced gender quota in hiring committees.
- Follow a student code of conduct that promotes gender parity at the governance level.



Registrar
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