

CAREER POINT UNIVERSITY HAMIRPUR, HP

ACADEMIC FREEDOM POLICY

- 1. Name Clause: This shall be called the 'Academic Freedom Policy'.
- 2. Aim and Objectives: Career Point University, Hamirpur recognizes the fundamental importance of academic freedom in promoting the pursuit of knowledge, the advancement of learning, and the free exchange of ideas. The University is committed to upholding and protecting the academic freedom of its faculty members, both senior and junior, and encourages the exploration of diverse areas of research, the expression of scholarly opinions, and the practice of innovative teaching methods.
- 3. Research Freedom for Senior Academics: Career Point University, Hamirpur affirms the research freedom of senior academics, which includes:
 - a. The right to choose their areas of research without interference from the University.
 - b. The autonomy to define their research agendas, methodologies, and dissemination of findings.
 - c. The ability to apply for external research grants and collaborate with peers nationally and internationally.
- 4. Research Freedom for Junior Academics: Junior academics at Career Point University, Hamirpur are encouraged to engage in research and shall have the following freedoms:
 - a. The opportunity to explore various areas of research and develop their expertise.
 - b. The ability to initiate and conduct research projects that align with their interests and professional development.
 - e. Support in securing mentorship and resources to facilitate their research endeavors.
- 5. Teaching Freedom for Senior Academics: Senior academics have the freedom to shape their teaching methods and content, which includes:
 - a. The flexibility to design and deliver their courses, selecting appropriate teaching materials and methods.
 - b. The authority to express their scholarly views in the classroom and promote open discussions and debates.
 - c. The ability to adapt teaching approaches to meet the evolving needs of their students.
- **6. Freedom for Junior Academics:** Junior academics at Career Point University, Hamirpur enjoy the freedom to develop their teaching styles and approaches, including:
 - a. The opportunity to experiment with innovative teaching techniques.

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- b. The right to express their academic perspectives in the classroom.
- c. Access to mentorship and support to enhance their teaching skills.
- 7. Savings Clause: This Academic Freedom Policy is intended to complement and not override the academic regulations of Career Point University, Hamirpur. Any specific principles of academic freedom as outlined in this policy shall remain in force, provided they do not infringe upon the academic regulations of the University.

Career Point University, Hamirpur is dedicated to maintaining an environment where academic freedom is valued, upheld, and protected, allowing our faculty members to contribute to the advancement of knowledge and the holistic development of our students. The University is committed to periodic reviews and improvements to ensure the continuous promotion of academic freedom.

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