



# CAREER POINT UNIVERSITY HAMIRPUR, HP

## ANTI-CORRUPTION AND ANTI-BRIBERY POLICY

### 1. Introduction

Career Point University Hamirpur is committed to upholding the highest standards of ethics, integrity, and accountability in all of its activities. This Anti-Corruption and Anti-Bribery Policy outlines the university's dedication to preventing corruption and bribery in its operations and interactions with all stakeholders, including students, employees, vendors, and the community.

### 2. Policy Statement

Career Point University Hamirpur prohibits all forms of corruption, bribery, and unethical conduct. The University is committed to promoting transparency, honesty, and fairness in all our activities. The university will not tolerate any acts of corruption or bribery and will take appropriate actions against those who engage in such behavior.

### 3. Definitions

3.1 Corruption: Any act or behavior that involves the misuse of entrusted power for personal or organizational gain, often leading to dishonest or fraudulent actions.

3.2 Bribery: The offering, giving, receiving, or soliciting anything of value to influence the actions of an official or other person in a position of authority.

### 4. Compliance with Laws and Regulations

Career Point University Hamirpur will comply with all applicable anti-corruption and anti-bribery laws and regulations and other relevant laws in force in India.

### 5. Responsibilities

5.1 University Management: The university management is responsible for setting the tone at the top by promoting a culture of integrity and transparency. The management should lead by example and ensure that anti-corruption and anti-bribery measures are integrated into university policies and procedures.

5.2 Employees: All university employees are expected to adhere to this policy and report any suspected violations to the designated authorities.

5.3 Reporting Mechanism: The university will establish a reporting mechanism, such as a dedicated email address or hotline, to allow employees, students, and other stakeholders to report concerns or violations confidentially.

  
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**6. Gifts and Entertainment**

6.1 Giving and Receiving: Employees must not offer, give, or accept gifts, entertainment, or favors that could be perceived as an attempt to influence decision-making or gain an unfair advantage.

6.2 Exception: Token gifts of nominal value and customary business entertainment are generally acceptable, provided they are within reasonable limits and do not create a conflict of interest.

**7. Due Diligence on Business Partners**

Before entering into agreements or partnerships with vendors, contractors, or other business partners, the university shall conduct due diligence to assess their integrity and commitment to anti-corruption and anti-bribery principles.

**8. Consequences of Violation**

Any violation of this policy will result in appropriate disciplinary action, which may include termination of employment or academic penalties, as well as legal action as per applicable laws. The university reserves the right to report suspected violations to the relevant authorities.

**9. Training and Awareness**

Career Point University Hamirpur will provide anti-corruption and anti-bribery training and awareness programs for employees and students to ensure that all stakeholders understand and adhere to this policy.

**10. Review and Revision**

This policy will be reviewed and revised as and when needed to ensure its effectiveness and alignment with changing laws and regulations.

*Career Point University Hamirpur is committed to fostering an environment of trust, integrity, and accountability. We believe that by adhering to this Anti-Corruption and Anti-Bribery Policy, we can achieve our mission and goals while upholding the highest ethical standards.*

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