



CAREER POINT UNIVERSITY HAMIRPUR, HP

LEARNING ACCESS POLICY

1. Policy Statement:


Career Point University Hamirpur is dedicated to providing equal and inclusive access to educational activities for all individuals, irrespective of their ethnicity, religion, disability, immigration status, or gender. We are committed to upholding principles of equity, diversity, and inclusion in our educational environment, ensuring that every student has the opportunity to learn and thrive.

2. Policy Objectives:

- (i) To create an inclusive learning environment where diversity is celebrated and respected.
- (ii) To eliminate barriers that hinder access to education for individuals from diverse backgrounds.
- (iii) To ensure that all students, regardless of their individual circumstances, have an equal opportunity to succeed academically.
- (iv) To promote a culture of understanding, respect, and open-mindedness among the university community.

3. Policy Guidelines:

- (i) **Non-Discrimination:** Career Point University Hamirpur prohibits discrimination on the basis of ethnicity, religion, disability, immigration status, or gender in all aspects of its educational programs and activities.
- (ii) **Accessibility and Accommodations:** The university is committed to providing reasonable accommodations to ensure that individuals with disabilities have equal access to educational activities. This includes physical accessibility, technology, and other accommodations as necessary.
- (iii) **Cultural Sensitivity:** The university values and respects the diverse cultural backgrounds of its students and promotes a campus culture that encourages open dialogue, understanding, and respect among all members of the university community.
- (iv) **Gender Inclusivity:** Career Point University is dedicated to providing a safe and inclusive environment for all gender identities. Restroom facilities and other accommodations are made available to ensure gender inclusivity.
- (v) **Equitable Admissions:** The university's admissions process is designed to be fair and inclusive, considering the diverse backgrounds and experiences of applicants. No applicant will be denied admission based on ethnicity, religion, disability, immigration status, or gender.


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- (vi) **Support Services:** Career Point University offers support services to assist students from diverse backgrounds, including academic counseling, mentorship programs, and resources to help them succeed in their educational journey.
- (vii) **Awareness and Training:** The university provides ongoing awareness and training programs for staff, faculty, and students to promote understanding and inclusivity, eliminating stereotypes, prejudices, and biases.
- (viii) **Reporting Mechanism:** A clear and confidential reporting mechanism is established to address any incidents of discrimination, harassment, or violations of this policy. Individuals who experience or witness such incidents are encouraged to report them.


4. Compliance and Accountability:

Any violation of this policy will be addressed promptly and appropriately, following the university's established procedures for handling discrimination and harassment complaints. The university is committed to enforcing this policy and holding individuals accountable for any breaches.

5. Review of the Policy:

This policy will be regularly reviewed and updated as and when necessary to ensure its continued effectiveness in promoting equal access to educational activities for all members of the Career Point University community.

Career Point University Hamirpur remains dedicated to upholding the values of diversity, inclusivity, and equity in its educational environment, ensuring that access to education is accessible to all, regardless of ethnicity, religion, disability, immigration status, or gender.


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