



**CAREER POINT UNIVERSITY**  
**HAMIRPUR (H.P.), India-176041**

## Report on

## Sustainable Development Goal 5

## GENDER EQUALITY

Out of the total 298 female students admitted to different undergraduate programmes, around 34 per cent are first generation women starting a degree programme. The number of applications received for different programmes, especially from female candidates, is tracked and progress monitored on a continuous basis on University ERP system, MasterSoft (<https://ums.cpuh.in/>). The female students admitted to different programmes are educated and helped through enabling them to access and avail different government post-matric scholarship programmes. The girl students are regularly counseled through arranging different lectures and other activities.





The University conducts its outreach programme in all the twelve districts of the state through NGOs, women self-help groups (SHGs) and community groups to inform them about the areas/subjects which are underrepresented like Yoga, Ayurveda, Law and Management. The University regularly looks out for qualified and competent female faculty and currently it has 8 senior female faculty members and one senior female staff member. The above-mentioned efforts have borne rich fruits in that out of 406 total graduates, 162 are female graduates with Science, Technology, Engineering and Mathematics (STEM) and Medicines, Arts and Humanities courses. The female faculty members are entitled to full maternity benefits as per the law of the land. The policy document with details rules and regulations for preventing sexual harassment, gender discrimination, are in place and strictly enforced.



