



**TECHNOLOGY ENABLING CENTRE (TEC)**  
(Established by Department of Science and Technology, GoI)  
**CAREER POINT UNIVERSITY**  
Tikker, Bhoranj, Hamirpur (H.P.), India – 176041  
(NAAC Accredited University)



## **A BRIEF REPORT**

*on*

## **EXPERT LECTURE**

### **“Scaling the Innovation”**

**Hybrid Mode: (Offline/Online)**

Offline: University Auditorium

Online on Google meet: <https://meet.google.com/crb-przm-tnm?hs=122&authuser=0>

**DECEMBER 05, 2023**

### **About the Lecture**

An expert lecture on “Scaling the Innovation” has been organized by DST-Technology Enabling Centre, Career Point University (DST-TEC, CPUH) to provide invaluable insights into the strategies and challenges associated with transitioning innovations from research to practical applications. Attendees gained a comprehensive understanding of the processes involved in transferring technology from academia to the commercial sector, fostering innovation and economic growth. The lecture catalyzed bridging the gap between research advancements and their real-world impact.

### **About the Expert**

Mr. Harjinder Singh Cheema, Chairman of Cheema Boilers Limited and a graduate from the Naval College of Engineering, Pune, boasts a distinguished career marked by notable achievements. Leading Cheema Boilers Limited, he has garnered honors such as the CBL Company of the Year Engineering Award from Zee Business Group, Industry-Academia Conclave Award, IIT Ropar Honors, and recognition as India's Best Performing mid-sized company by the Indian Brand Equity Foundation. His impactful contributions extend to receiving technology innovation awards from UNIDO & NSIC at Pragati Madain, New Delhi, in 1992. Mr. Cheema's leadership reflects a commitment to excellence in engineering and business, evident in the numerous honors and awards he has received over the years.

## About the Audience

Over 350 participants have been registered for the event. These participants included UG/PG students, faculty members, scientists, project staff, and research scholars from numerous academic institutions and research organizations across the region. Notable institutions included were, Career Point University, Hamirpur, SCERT Himachal Pradesh, Himachal Pradesh University, NIT Hamirpur, Maharaja Agrasen University, Panjab University Chandigarh, Dr Harvansh Singh Judge Institute of Dental Sciences and Hospital. Moreover, the event garnered participation from grassroots innovators and leaders, including CEOs and founders of various companies like Brightcraft, Shandil PlanTech Private Limited, Origin LIFE Chandigarh, Green Trek Research and Development Private limited, etc.

## Major Takeaways from the Expert Talk

During his engaging presentation, Mr. Harjinder Singh Cheema, the Chairman of Cheema Boilers Limited, skilfully captivated a diverse audience, transforming his lecture into a vibrant platform for the exchange of knowledge and insightful discussions. Notable highlights encompassed the challenges of commercializing new technologies and exploring disruptive performance in technology commercialization. Mr. Cheema also underscored the 5 Cs crucial for aspiring entrepreneurs: Confidence, Courage, Commitment, Consistency, and Communication. Beyond the professional sphere, he shared a personal anecdote highlighting the strength derived from the unity of four brothers and their partners living and working together.

Scaling innovation involves extending the reach and impact of inventive ideas, products, or processes to a broader audience or market. The essential steps in this scaling process include articulating clear objectives aligned with overall business strategy, conducting thorough market research, adapting and iterating based on feedback, building scalable infrastructure, securing funding through strategic means, establishing key partnerships, optimizing internal processes, investing in effective marketing and communication, training and empowering the team, monitoring and evaluating performance through key indicators, actively seeking customer feedback for continuous improvement, and maintaining agility in response to market dynamics. Emphasizing that scaling is an ongoing process, success hinges on adaptability and responsiveness to evolving conditions for sustained growth.

## Conclusion

Mr. Harjinder Singh Cheema's presentation at Cheema Boilers Limited proved highly successful, drawing a diverse audience and cultivating an atmosphere conducive to knowledge exchange and collaboration. His remarkable professional history, entrepreneurial achievements, and proficiency in crafting distinctive business models resonated with attendees, creating a memorable and enriching experience for everyone present. Beyond being an exploration of ideas, his insights offer practical guidance on comprehending the intricacies involved in Scaling Innovation. This lecture serves not only as an intellectual journey but also as a pragmatic guide, shedding light on the processes that effectively connect academia with the commercial sector.

### Prepared by:

**Er. Puneet Kumar**  
**Project Engineer**  
**DST Sponsored TEC**  
**Career Point University, Hamirpur (H.P.)**

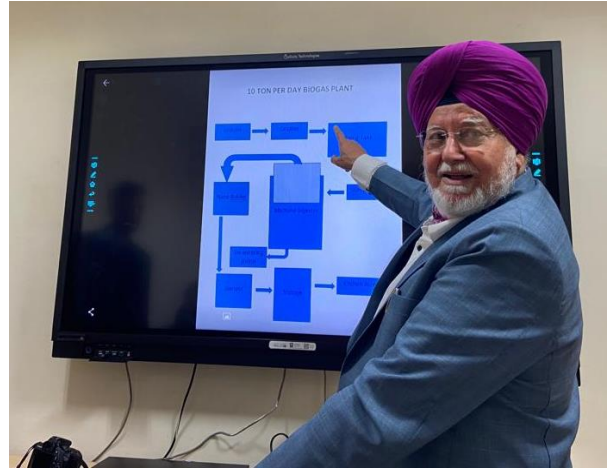
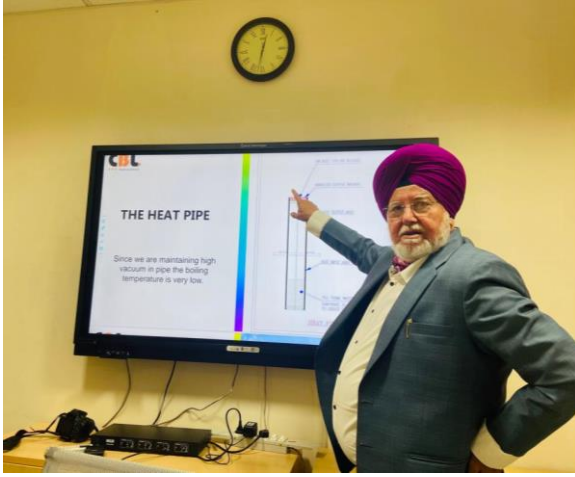


**Dr. Kuldeep Kumar**  
**Coordinator**  
**DST Sponsored TEC**  
**Career Point University, Hamirpur (H.P.)**

## Glimpses of the Expert Talk







## MEDIA COVERAGE

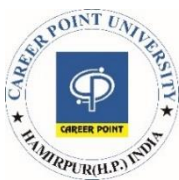
### करियर प्वाइंट विश्वविद्यालय में लगाई कार्यशाला

हमीरपुर, 5 दिसम्बर (राजीव) : करियर प्वाइंट विश्वविद्यालय में इंस्टीच्यूशन इनोवेशन काउंसिल (आई.आई.सी.) के सहयोग से प्रौद्योगिकी सक्षम केंद्र (टीईसी) द्वारा एक दिवसीय कार्यशाला का आयोजन किया गया। डायरेक्टर रिसर्च डा. कुलदीप कुमार ने बताया कि इस कार्यशाला में मुख्य वक्ता के तौर पर हरजिंदर सिंह चीमा थे, जोकि चीमा बायोलर्स लिमिटेड के अध्यक्ष

रहे। उन्होंने कहा कि व्यवसाय में आय नुक्सान से डरना नहीं है, क्योंकि हरे मोड़ के बाद नया रास्ता आपका इंतजार कर रहा होता है।

उन्होंने स्केलिंग इनोवेशन पर नवीन विचारों के प्रभाव को बढ़ाने की जटिलताओं पर प्रकाश डाला। रणनीतिक योजना और अनुकूलनशीलता के महत्व पर जोर देते हुए सफल नवाचारों को स्थानीय स्तर से व्यापक, अधिक प्रभावशाली

स्तर तक ले जाने में महत्वपूर्ण विचारों पर प्रकाश डाला। उन्होंने स्केलिंग प्रक्रिया के दौरान चुनौतियों, सहयोग और मुख्य सिद्धांतों के संरक्षण के माध्यम से आवश्यकता को रेखांकित किया। कार्यशाला में 200 से ज्यादा विद्यार्थियों ने भाग लिया। इस कार्यशाला में वि.वि. के कुलसचिव डा. संजय ठाकुर व डीन अकादमिक प्रोफेसर एच.आर. शर्मा भी उपस्थित रहे।



**TECHNOLOGY ENABLING CENTRE (TEC)**  
(Established by Department of Science and Technology, GoI)  
**CAREER POINT UNIVERSITY**  
Tikker, Bhoranj, Hamirpur (H.P.), India – 176041  
(NAAC Accredited University)



---

## **A BRIEF REPORT**

*on*

## **EXPERT LECTURE**

### **“Technology Transfer and Commercialization”**

Organized Virtually on Google meet: <https://meet.google.com/xqb-dyje-nrx>

**OCTOBER 26, 2023**

---

#### **About the Lecture**

An expert lecture on “*Technology Transfer and Commercialization*” has been organized by DST TEC, CPUH to provide invaluable insights into the strategies and challenges associated with transitioning innovations from research to practical applications. Attendees gained a comprehensive understanding of the processes involved in transferring technology from academia to the commercial sector, fostering innovation and economic growth. The lecture served as a catalyst for bridging the gap between research advancements and their real-world impact.

#### **About the Expert**

Expert of the day was Mr. C. Vignesh, Technology Commercialization Officer at DST-TEC Anna University, Chennai is a **Biotech Graduate** from School of Engineering and Technology, Anna University, and a **Management Professional** from ICFAI. He created **four start-up companies** by himself and have good business experience in Plastics, Bioplastics, Biotech Laboratory Instruments, Electronics, E-Commerce, Manufacturing and Retail of Food Products, etc., Most of the Business models or products are unique either at national level or international level. He is known for developing unique business models relevant to any Industry or discipline.

## About the Audience

Over 170 participants have been registered for the event. These participants included faculty members, scientists, project staff, and research scholars from numerous academic institutions and research organizations across the country. Notable institutions included were, Panjab University, Bundelkhand University, Himachal Pradesh University, NIT Hamirpur, Maharaja Agrasen University, Jaypee University, Post Graduate Institute of Medical Education and Research (PGIMER) Chandigarh, and CSIR-IMTECH Chandigarh. Moreover, the event garnered participation from grassroots innovators and leaders, including CEOs and founders of various companies. Some of the companies and organizations represented at the lecture included Kagzi Bottles Private Limited, Thapasu Foods LLP, Biovantis Healthcare Pvt. Ltd, Pahadee Haldi Products, Nishu Food Products, and Cosmo Ferrites Limited, among others.

## Major Takeaways from the Expert Talk

In his engaging presentation, Mr. C. Vignesh, the distinguished Technology Commercialization Officer at DST-TEC Anna University, adeptly captured the diverse audience's attention, transforming his lecture into a dynamic platform for the exchange of knowledge and the dissemination of valuable insights. The event was marked by insightful discussions that delved into the intricate challenges associated with commercializing new technologies.

Some notable highlights included a comprehensive exploration of the Lab-to-market ecosystem, strategies for navigating through various Technology Readiness Levels (TRLs), and optimizing the product development trajectory from Minimum Viable Product (MVP) to the final design. Mr. Vignesh also led a thought-provoking exploration of disruptive performance within the realm of technology commercialization, providing the audience with a holistic understanding of the evolving landscape.

During the interactive discussion segment, participants actively engaged with Mr. Vignesh, seeking clarity on topics such as market size analysis, methods to enhance product productivity, Technology Readiness Levels, challenges related to product marketing, and the intricacies of calculating the Benefit-Cost Ratio (BCR). This exchange of ideas and queries further enriched the learning experience, turning the session into a dynamic forum for the exploration of nuanced aspects of technology commercialization. Mr. Vignesh's expertise and the audience's active participation collectively contributed to a comprehensive and enlightening discussion on the multifaceted facets of bringing innovative technologies to the market.

## Conclusion

The lecture addressing “*Technology Transfer and Commercialization*” emerged as an unambiguous success, drawing a diverse and engaged audience and cultivating an atmosphere conducive to the free exchange of knowledge and collaborative endeavours. The distinguished expert leading the session, with an impressive background and notable entrepreneurial accomplishments, showcased a profound mastery in developing Unique Business Models. This wealth of expertise left an enduring impact on the audience, inspiring the event into a truly valuable and memorable experience for all the attendees. The expert's insights, delivered with a seasoned perspective, offered profound understanding on the complex strategies and challenges entwined with the realms of Technology Transfer and Commercialization. Attendees were not only treated to a theoretical exploration of ideas but were also guided through a practical journey, gaining a comprehensive understanding of the processes that effectively bridge the gap between academic research and the commercial sector. It illuminated the path for the audience, providing tangible insights into the nuanced procedures involved in navigating the complex landscape of Technology Transfer and Commercialization.

### Prepared by:

**Er. Puneet Kumar**  
**Project Engineer**  
**DST Sponsored TEC**  
**Career Point University, Hamirpur (H.P.)**



**Dr. Kuldeep Kumar**  
**Coordinator**  
**DST Sponsored TEC**  
**Career Point University, Hamirpur (H.P.)**



# Glimpses of the Expert Talk

Coordinator DST-TEC ANNA UNIVERSITY (Presenting)

**The "classic" lab-to-market ecosystem**

core technology bank | internal prototyping capability | established vendor network | market feedback

research | development | product design | commercial production

**WHAT WORKS :**

- Market signals the desired incremental features and functions
- Can be "tuned" for rapid development cycles (e.g., cell phones)
- Focuses internal expertise around core technologies
- Flexible for non- ( ) innovation

3:19 PM | xqb-dvje-nrx

Coordinator DST-TEC ANNA UNIVERSITY (Presenting)

## Some of the Challenges of Commercializing new technologies

1. Understanding Customer needs
2. Market size and Investment ratio
3. Supply chain
4. Technology Validation (includes, but not limited to regulatory policies and procedures)
5. Infrastructure for deployment of technology
6. Time to act and react
7. Post sales / Customer relationship

3:31 PM | Expert Lecture on "Technology Transfer and Comm..."

Coordinator DST-TEC ANNA UNIVERSITY (Presenting)

**Selection of Business is a Process**

- 1 Identify your skill set
- 2 Identify your resources
- 3 Identify your uniqueness
- 4 Awareness/ familiarity about the chosen domain
- 5 Proper Market research
- 6 "One size does not fit for all"

**"If opportunity doesn't knock, build a door."**

3:14 PM | xqb-dvje-nrx

Coordinator DST-TEC ANNA UNIVERSITY (Presenting)

### Way to Commercialization TRL LEVELS

- 0 HUNCH**: You perceive a need within a market and something ignites.
- 1 BASIC RESEARCH**: You can now describe the need(s) but have no evidence.
- 2 NEEDS FORMULATION**: You articulate the need(s) using a customer/user story.
- 3 NEEDS VALIDATION**: You have an initial "offering" stakeholders like your skinware.
- 4 SMALL SCALE STAKEHOLDER CAMPAIGN**: Run a campaign with stakeholders ("closed" beta - 50 friendly stakeholders).
- 5 LARGE SCALE EARLY ADOPTER CAMPAIGN**: Run a campaign with early adopters ("open" beta - 100 intended customers).
- 6 PROOF OF TRACTION**: Sales match 100 paying customers. *PROBLEM/SOLUTION FIT*
- 7 PROOF OF SATISFACTION**: A happy team and happy customers give evidence to progress. *VISION/TEAM FIT*
- 8 PROOF OF SCALABILITY**: A stable sales pipeline and strong understanding of the market allow revenue projections. *PRODUCT/MARKET FIT*
- 9 BUSINESS MODEL SCALABILITY**: KPIs surpassed and predictable growth. *BUSINESS MODEL/MARKET FIT*

3:38 PM | xqb-dvje-nrx

Coordinator DST-TEC ANNA UNIVERSITY (Presenting)

### MVP to Product design optimization

Stage of Implementation

Investment readiness level

Metrics that Matter

- TRL 9: System Test, Launch & Operations
- TRL 8: System/Subsystem Development
- TRL 7: Technology Demonstration
- TRL 6: Technology Development
- TRL 5: Research to Prove Feasibility
- TRL 4: Basic Technology Research
- TRL 3: Hypotheses
- TRL 2: Problem/Solution
- TRL 1: Product/Market Fit

4:01 PM | xqb-dvje-nrx

Coordinator DST-TEC ANNA UNIVERSITY (Presenting)

### Minimum Viable Product - 80% on R & D and 20% on Sales Expenses

• Ideation stage - 100% on R & D

1) Academic only - too far from market  
Corporate - very long investment time

2) Lead to market but higher chance of failure

3) Fast follower or fast loser  
Innovation via M&A

1% total R&D budget

9% total R&D budget

90% total R&D budget

Scale up expenses, Sales expenses

R & D Expenses - 30% of the Investment till the product is deemed successful in the market

4:06 PM | xqb-dvje-nrx

Coordinator DST-TEC ANNA UNIVERSITY (Presenting)

### Disruptive performance

4:16 PM | xqb-dvje-nrx

Coordinator DST...  
Aishwarya Shar...  
Dr. Shrikanth Sar...  
Project Engineer...  
Shailza Thakur  
kuldeep kumar  
Irsa Flukist  
30 others  
Ravi Kumar

4:21 PM | xqb-dvje-nrx

Coordinator DST...  
Aishwarya Shar...  
Project Engineer...  
Dr. Shrikanth...  
Shailza Thakur  
kuldeep kumar  
Irsa Flukist  
26 others  
Ravi Kumar

4:38 PM | Expert Lecture on "Technology Transfer and Comm...

DST-TEC CPU Hamrur  
Aishwarya Sharma  
Prof. Dr. Ashish Jaiswal  
Green Trek R&D Pvt.Ltd.  
Shailza Thakur  
kuldeep kumar  
Chaitanya Kumar  
7 others  
Project Engineer CPU TEC



## प्रौद्योगिकी हस्तांतरण और व्यवसायीकरण पर हुई ऑनलाइन कार्यशाला

हमीरपुर, 27 अक्टूबर (राजीव): करियर प्वाइंट विश्वविद्यालय के टेक्नोलॉजी इनेवलिग सेंटर (टी.ई.सी.) के समन्वयक डा. कुलदीप कुमार ने बताया कि टेक द्वारा प्रौद्योगिकी हस्तांतरण और व्यवसायीकरण पर ऑनलाइन कार्यशाला का आयोजन किया गया। इस कार्यक्रम में वक्ता के तौर पर प्रौद्योगिकी व्यवसायीकरण अधिकारी अन्ना विश्वविद्यालय चेन्नई से सी. विग्नेश ने बताया कि प्राइवेट लिमिटेड कंपनियां, इन्क्यूबेटी, इनोवेटी प्रौद्योगिकी हस्तांतरण और व्यवसायीकरण में विज्ञान, कानून और व्यावसायिक गतिविधियां शामिल हैं, जो सार्वजनिक स्वास्थ्य के लिए फायदेमंद उत्पादों के विकास को बढ़ावा देती हैं।

प्रौद्योगिकी हस्तांतरण वास्तविक

दुनिया के उत्पादों के साथ अनुसंधान को जोड़ने कार्य करता है, जो समाज के लिए लाभ और समस्याओं का समाधान प्रदान कर सकता है और साथ ही आय के साधन उत्पन्न कर सकता है जिसका उपयोग आगे के अनुसंधान और विकास को सपोर्ट देने के लिए किया जा सकता है। इस व्याख्यान से व्यावहारिक अनुप्रयोग में नवाचारों से जुड़ी रणनीतियों और चुनौतियों पर अमूल्य अंतर्दृष्टि प्रदान की। उन्होंने बताया कि नवाचार और आर्थिक विकास को बढ़ावा देने के लिए, अकादमिक क्षेत्र से वाणिज्यिक क्षेत्र में प्रौद्योगिकी स्थानांतरित करने में शामिल प्रक्रियाओं को व्यापक समझ होनी चाहिए। किसी भी व्यवसाय को शुरू करने के लिए सबसे पहले हमें उसकी मार्केट में जरूरत को समझ लेना चाहिए

और अपने कौशल और जुनून को पहचानते हुए काम करना चाहिए।

टेक के प्रोजेक्ट इंजीनियर पुनित कुमार ने मुख्य वक्ता का धन्यवाद देते हुए बताया कि सी.पी.यू.-टेक में कोई भी व्यक्ति अपने आईडिया, व्यवसाय से जुड़ी हुई समस्या के लिए संपर्क कर सकता है। इस कार्यक्रम में देशभर से 200 से अधिक प्रतिभागियों ने खुद को रजिस्टर्ड करवाया है। इसमें पंजाब विश्वविद्यालय, कुतुबखंड विश्वविद्यालय, एच.पी.यू., एन.आई.टी., हमीरपुर, पी.जी.आई. चंडीगढ़, सी.एस.आई.आर.-आई.एम.टेक चंडीगढ़, डा. वाई.एस. परमार विश्वविद्यालय के प्राध्यापक, वैज्ञानिक, प्रोजेक्ट स्टाफ, शोधार्थी, लक्षावध विश्वविद्यालय व मिर्जोरम विश्वविद्यालय आदि ने इसमें हिस्सा लिया।

### करियर प्वाइंट विवि में प्रौद्योगिकी हस्तांतरण व व्यावसायीकरण कार्यक्रम

सवेरा न्यूज/सुरेश

डिडवी टिक्कर, 27 अक्टूबर : करियर प्वाइंट विश्वविद्यालय के टेक्नोलॉजी इनेवलिग सेंटर (टी.ई.सी.) के समन्वयक डा. कुलदीप कुमार ने बताया कि टेक द्वारा प्रौद्योगिकी हस्तांतरण और व्यवसायीकरण का आयोजन किया गया। इस कार्यक्रम में वक्ता के तौर पर प्रौद्योगिकी व्यवसायीकरण अधिकारी अन्ना विश्वविद्यालय चेन्नई से सी. विग्नेश ने बताया कि प्राइवेट लिमिटेड कंपनियां, इन्क्यूबेटी, इनोवेटी प्रौद्योगिकी हस्तांतरण और व्यवसायीकरण में विज्ञान, कानून और व्यावसायिक गतिविधियां शामिल हैं, जो सार्वजनिक स्वास्थ्य के लिए फायदेमंद उत्पादों के विकास को बढ़ावा देती हैं। प्रौद्योगिकी हस्तांतरण वास्तविक दुनिया के उत्पादों के साथ अनुसंधान को जोड़ने का कार्य करता है जो समाज के लिए लाभ, समस्याओं का समाधान प्रदान कर सकता है और साथ ही, आय उत्पन्न सकता है जिसका उपयोग आगे के अनुसंधान और विकास को सपोर्ट देने के लिए किया जा सकता है। इस व्याख्यान से व्यावहारिक अनुप्रयोग में नवाचारों से जुड़ी रणनीतियों और चुनौतियों पर अमूल्य अंतर्दृष्टि प्रदान की। आगे उन्होंने बताया कि नवाचार और आर्थिक विकास को बढ़ावा देने के लिए अकादमिक क्षेत्र से वाणिज्यिक क्षेत्र में प्रौद्योगिकी स्थानांतरित करने में शामिल प्रक्रियाओं को व्यापक समझ होनी चाहिए। यह अनुसंधान प्रगति और उनके वास्तविक विश्व प्रभाव के बीच अंतर को पटने के लिए उत्प्रेरक के रूप में कार्य करता है। किसी भी व्यवसाय को शुरू करने के लिए सबसे पहले हमें उसकी मार्केट में जरूरत को समझ लेना चाहिए और अपने कौशल और जुनून को पहचानते हुए काम करना चाहिए।

### करियर प्वाइंट यूनिवर्सिटी में प्रौद्योगिकी हस्तांतरण के गिनाए फायदे

भोरंज। करियर प्वाइंट विश्वविद्यालय के टेक्नोलॉजी इनेवलिग सेंटर (टी.ई.सी.) के समन्वयक डा. कुलदीप कुमार ने जानकारी देते हुए बताया कि टेक द्वारा प्रौद्योगिकी हस्तांतरण और व्यवसायीकरण आयोजन किया गया। इस कार्यक्रम में वक्ता के तौर पर प्रौद्योगिकी व्यवसायीकरण अधिकारी अन्ना विश्वविद्यालय चेन्नई से सी. विग्नेश ने बताया कि प्राइवेट लिमिटेड कंपनियां, इन्क्यूबेटी, इनोवेटी प्रौद्योगिकी हस्तांतरण और व्यवसायीकरण में विज्ञान, कानून और व्यावसायिक गतिविधियां शामिल हैं, जो सार्वजनिक स्वास्थ्य के लिए फायदेमंद उत्पादों के विकास को बढ़ावा देती हैं। प्रौद्योगिकी हस्तांतरण वास्तविक दुनिया के उत्पादों के साथ अनुसंधान को जोड़ने का कार्य करता है।